

**TYENDINAGA MOHAWK COUNCIL MINUTES
JULY 22, 2014**

A special meeting of the Tyendinaga Mohawk Council was held on Tuesday, July 22, 2014 at 1:00 p.m. in Council Chambers to review various policy revisions.

Present: Chief R. Donald Maracle
Councilors: Sandra Lewis-den Otter, Barry Brant and Douglas E. Maracle, Carl Ted Maracle
Staff: Dan Brant, Senior Director of Operations; Lisa Maracle, Director of Community Services, and Tanya King-Maracle, Policy Analyst

Sam Maracle attended the meeting to review the newly drafted Food Resource Centre Policy.

MOTION #1: Moved by Sandra Lewis den Otter, seconded by Barry Brant that Council approve the new Food Resource Centre Policy for implementation. Carried.

Lori Maracle attended the meeting to review the First Nations Market Housing "Schedule C" and the MBQ First Nations Market Housing Policy and Procedures.

MOTION #2: Moved by Carl Ted Maracle, seconded by Barry Brant that Council that Council accept the proposed "Schedule C" for the First Nations Market Housing agreement and further that Council approve the new MBQ First Nations Market Housing Policy and Procedures.

Tina Brant attended the meeting to review proposed changes to the Rental Unit Policy and Rental Agreement.

MOTION #3: Moved by Carl Ted Maracle, seconded by Barry Brant that Council approve the proposed revisions to the Rental Unit Policy, namely adding responsibility to 'Tenant, Occupant(s) or their Guests' in areas related to damage and consideration to neighbors, pet waste must be taken care of immediately and key and lock changes are responsibility of Tenant and MBQ will change locks after a tenant vacates the premises.

MOTION #4: Moved by Carl Ted Maracle, seconded by Barry Brant that Council approve the proposed revisions to the Rental Agreement. Proposed revisions included changing language and re-ordering to be consistent with MBQ Rental Unit Policy

Kelly Maracle attended the meeting to review proposed changes to the Retirement Benefit Policy, Bereavement Policy and the Summer Student policy.

MOTION #5: Moved by Sandra Lewis den Otter, seconded by Douglas E. Maracle that Council rescind the existing MBQ Summer Student Policy and that Council approve the revisions to the MBQ Personnel Policy to incorporate procedures related to Summer Students under Section 14: Recruitment and Selection Policy and Procedures in the MBQ Personnel Policy. Carried.

MOTION #6: Moved by Douglas E. Maracle, seconded by Barry Brant that Council approve the following revisions to the MBQ Retirement Benefit Policy: rephrasing to make definitions and explanation more clear, employees are only eligible once for this benefit and employees are not eligible for this benefit if the employee resigns, abandons their position or is terminated for just cause. Carried.

MOTION #7: Moved by Sandra Lewis den Otter, seconded by Carl Ted Maracle that Council approve the removal of *Section 6.6: Paid Bereavement Leave* of the MBQ Personnel Policy which is to be replaced by the newly proposed

MBQ Bereavement Policy and that Council approve the proposed MBQ Bereavement Policy that includes the following changes: definitions of immediate and extended family, change from three (3) days to one (1) day paid leave for bereavement for an extended family member, removal of a travel day, allows employees to use other leave credits for bereavement purposes for a person not included in the definitions of immediate or extended family and allows for leave without pay for bereavement purposes based on approval of Supervisor.

Carried.

Council would like Human Resources to follow up on the advantages and disadvantages of carrying over sick leave credits and how those credits can be accessed in a subsequent fiscal year.

MOTION #8: Moved by Carl Ted Maracle, seconded by Barry Brant that this meeting adjourn.

Carried.

Recorded by:
Tanya King-Maracle

Dan Brant
Chief Administrative Officer

Chief R. Donald Maracle