MOHAWKS OF THE BAY OF QUINTE

KENHTEKE KANYEN'KEHÁ:KA

HUMAN RESOURCES, ADMINISTRATION BLDG.
24 Meadow Drive, Tyendinaga Mohawk Territory, ON K0K 1X0
Phone 613-396-3424 Fax 613-396-3627

EMPLOYMENT OPPORTUNITY – INTERNAL POSTING

Indigenous Child and Youth Mental Health Outreach Worker
Permanent Full Time Position – Pay rate $20.14 per hour

JOB SUMMARY:

The Indigenous Child and Youth Mental Wellness Outreach Worker - HPELA will be directly responsible to the Enyonkwa'nikonhriyohake' Manager and the Enyonkwa'nikonhriyohake' Team. They will work collaboratively with members of the team and other programs to ensure all clients receive support and wholistic care; support clients to maintain their emotional, physical, mental and spiritual wellbeing; offer guidance and support to programs in the clients geographical location regarding providing culturally appropriate support services; to encourage and build supports with outside agencies for referral purposes and to build resources. This workers primary responsibility will be to provide outreach service to Indigenous Children and Youth up to and including age 17, and their families, who are residing in the Hastings and Prince Edward areas. They will also provide services to Indigenous Children and Youth up to and including age 17 who are residing within the Territory of the Mohawks of the Bay of Quinte on an as needed basis when determined by management.

ESSENTIAL QUALIFICATIONS:

- Must have a minimum 2-year Diploma or Degree (preferred) in Social Work or relevant field from an accredited College or University, and **must have** 2 years' experience in counselling
- Must be willing to work flexible hours, some evening and/or weekend work **will be** required
- Overnight travel to extended catchment area will be required dependent on client needs.
- Must provide a clear vulnerable sector check
- Must have a valid class 'G' license, and own transportation
- Must be willing to obtain a Class D licence within 6 months of acquiring the position in order to transport clients/community members in transit van

KNOWLEDGE AND SKILLS:

- Excellent interpersonal and communication skills
- High degree of initiative, insight and self-direction
- Excellent organizational and time management skills
- Ability to use sound judgement and discretion, with strong problem solving skills
- Ability to perform in a complex, highly sensitive environment while maintaining confidentiality
- Knowledge of counseling theories and practice
- Knowledge and awareness of the impacts of colonization, residential school, as well as intergenerational trauma
- Must utilize evidence based techniques delivered within an indigenous framework
- Knowledge of and sensitivity to Indigenous mental health and social issues
- Knowledge and strong interest in Indigenous, and Haudenosaunee specific, culture and traditions
- Ability to incorporate culturally appropriate techniques in healing
- Understanding of cultural diversity
- Understanding of anti-oppressive theories and practices and ability to work within them, As well as from multiple world views
- Must be able to register with the Ontario College of Social Workers Association, and adhere to the OCSWSSW guidelines and Health Information Act, as well as other relevant legislations

COVID-19 considerations:

Access to the office is currently limited. Interviews and training (when able) will be conducted remotely. We are fully compliant with guidelines set by the ministry of health to provide a safe workplace.

All qualified candidates are encouraged to apply, however, current staff or members of Mohawks of the Bay of Quinte and Indigenous applicants will be given priority and are asked to self-identify

DEADLINE FOR APPLICATIONS: October 20, 2020 at 4:30 pm

IN PERSON OR BY MAIL: 24 Meadow Drive Tyendinaga Mohawk Territory K0K 1X0	**BY PHONE OR FAX:** Phone: 613-396-3424 Fax: 613-396-3627	**BY EMAIL:** careers@mbq-tmt.org **Or Visit our Website:** www.mbq-tmt.org

NOTE: Internal postings are intended for all MBQ staff and the membership of the Mohawks of the Bay of Quinte
We thank all applicants for their interest in this position but only those selected for an interview will be contacted.