



# MOHAWKS OF THE BAY OF QUINTE

## KENHTEKE KANYEN'KEHÁ:KA

HUMAN RESOURCES, ADMINISTRATION BLDG.  
24 Meadow Drive, Tyendinaga Mohawk Territory, ON K0K 1X0  
Phone 613-396-3424 Fax 613-396-3627

### EMPLOYMENT OPPORTUNITY – INTERNAL POSTING

#### *Home & Community Care Program*

#### *Registered Nurse (RN) or Registered Practical Nurse (RPN)*

Permanent full time Position – pay rate - \$34.00 – \$36.50 per hour

#### JOB SUMMARY:

The Registered Nurse or Registered Practical Nurse is responsible to the Home Care Registered Nurse for providing community-based, in-home nursing services. The role of the RN or R.P.N. is to assist the Home Care Registered Nurse with the delivery of primary and tertiary health care, medical emergencies, and medical/comfort treatments to clients in the Home and Community Care Program.

#### Duties and responsibilities of the position include but are not limited to:

- Provides care to client and promotes and maintains a healthy working relationship with clients, staff and other health care workers
- Ensures case management for Home and Community Care clients
- Ensures that all relevant client files and program information are kept up to date
- Performs home based nursing care which includes providing information and teaching clients, family and/or caregivers on self-care, preventative, rehabilitative and comfort measures
- Works flexible hours, including evenings and weekends
- Pager duty possible
- Other duties as required

#### EDUCATION and EXPERIENCE

- Diploma or Degree in Nursing from a recognized post-secondary institution
- Previous Home Care or Community Health work experience

#### OCCUPATIONAL CERTIFICATION

- Must be a member in good standing of the College of Nurses of Ontario (at the time of hire)
- Must have current membership with the RNAO/RPNAO (at the time of hire)
- Current CPR/First Aid
- Immunizations must be up to date
- Certification in Foot Care from a recognized post-secondary institution preferred
- Must be able to provide a clear vulnerable sector check
- Must have a valid “G” Driver’s License, and Clear Driver Abstract

#### KNOWLEDGE, SKILLS AND ABILITIES

- Proficiency in IV Treatments, PICC Care and Phlebotomy preferred
- Sensitivity to First Nation and community health issues
- Good understanding of Gerontology
- High level interpersonal skills and public relations skills
- Must be self-directed and have demonstrated organizational skills
- Excellent verbal and written communication skills

#### **COVID-19 considerations:**

Interviews will be conducted remotely. We are fully compliant with guidelines set by the ministry of health to provide a safe workplace.

**All qualified candidates are encouraged to apply, however, current staff or members of Mohawks of the Bay of Quinte and Indigenous applicants will be given priority and are asked to self-identify.**

#### **DEADLINE FOR APPLICATIONS: October 29, 2021 at 4:30 P.M.**

<b>IN PERSON OR BY MAIL:</b> R.R. #1, 24 Meadow Drive Tyendinaga Mohawk Territory K0K 1X0	<b>BY PHONE OR FAX:</b>  Phone: 613-396-3424 Fax: 613-396-3627	<b>BY EMAIL:</b> <a href="mailto:careers@mbq-tmt.org">careers@mbq-tmt.org</a>  <b>Or Visit our Website:</b> <a href="http://www.mbq-tmt.org">www.mbq-tmt.org</a>
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