



# MOHAWKS OF THE BAY OF QUINTE

## KENHTEKE KANYEN'KEHÁ:KA

HUMAN RESOURCES, ADMINISTRATION OFFICE  
24 Meadow Drive, Tyendinaga Mohawk Territory, ON K0K 1X0  
Phone 613-396-3424 Fax 613-396-3627  
Website: [www.mbq-tmt.org](http://www.mbq-tmt.org)

## EMPLOYMENT OPPORTUNITY

**Position Title:** Language and Culture Educator (ECE)

**Posting Type:** Internal

**Program:** Tahatikonhsotontie Head Start

**Location:** Tyendinaga Mohawk Territory, ON

**Position Type:** Full Time

**Duration:** 10 month term position

**Posting Closes/Deadline:** July 17, 2022 tentative start date: Late August 2022

**Tentative Interview Dates:** Late July-Early August

**Salary Range:** Level C(\$49982.40 - \$53788.80) with RECE. Non ECE Level B (\$41974.40 - \$46300.80)

### About Us:

Mohawks of the Bay of Quinte (MBQ) is a vibrant First Nation community located on the beautiful shores of the Bay of Quinte. We are located approximately 20 minutes from Belleville, ON and centrally located between Toronto and Ottawa. There are approximately 11,000 registered members with approximately 2200 residing in Tyendinaga. MBQ is an employer that prides itself on diversity and fairness, providing a progressive working environment that fosters culture, positivity, and growth.

### Position Summary:

The Tahatikonhsotontie Head Start Language and Culture Educator is directly responsible to the Tahatikonhsotontie Head Start Program Manager to provide services in a positive, open-minded atmosphere to children and their parents on an individual and group basis. The Educator must be able to teach and prepare resources to teach the Mohawk Culture.

### Reporting:

This position will report to the Tahatikonhsotontie Program Manager

### Summary of Main Responsibilities:

#### ☞ Service Delivery & Planning:

- ☞ Planning and providing learning/educational activities for children for in and out of Centre use;
- ☞ Understanding of all learning styles in order to engage children, parents, families, volunteers and staff
- ☞ Assisting on the floor with direct child care;
- ☞ Working closely with parents to assist in providing culture to children at Centre and in the home;
- ☞ Acting as a positive and wholistic role-model for parents, care givers and children;

### Requirements:

- ☞ Must have a diploma in Early Childhood Education
- ☞ A member of the College of Early Childhood Educations (or be eligible to register) is preferred
- ☞ Experience in a child care setting an asset
- ☞ Must have knowledge of Mohawk Culture with some language
- ☞ Excellent communication skills, ability to work with children and parents, individually and group setting

- ☞ Required to provide a clear vulnerable sector check
- ☞ Required to have total compliance of confidentiality

**Behavioural Competencies:**

- ☞ Must be an empathetic and non-judgemental person
- ☞ Must maintain strict confidentiality
- ☞ Be honest, respectful and trustworthy
- ☞ Possess cultural awareness and sensitivity
- ☞ Be creative and flexible
- ☞ Demonstrate sound work ethic
- ☞ Demonstrate keen attention to detail

**Application Process:**

If you are interested in this opportunity and possess the above list of qualities and requirements, please forward your resume and cover letter via mail, email, fax or in person to:

By Mail:	Mohawks of the Bay of Quinte 24 Meadow Drive Deseronto, ON K0K 1X0 ATTN: Careers	By Fax: 613-396-3627	By Email: <a href="mailto:careers@mbq-tmt.org">careers@mbq-tmt.org</a>
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For more information or a detailed job description, please contact Human Resources at (telephone) 613-396-3424 ext. 120, (telephone or (email) [careers@mbq-tmt.org](mailto:careers@mbq-tmt.org)

To find out more about Mohawks of the Bay of Quinte, please visit our website at [www.mbq-tmt.org](http://www.mbq-tmt.org)

- ☞ *Internal Postings are for members of MBQ or active employees only*
- ☞ *The tentative interview date(s) are subject to change and are posted for planning purposes only*
- ☞ *MBQ is grateful for all who show interest in our First Nation and take the time to apply, however, only those chosen for an interview will be contacted*
- ☞ *Late applications will not be considered*
- ☞ *MBQ is an equal opportunity employer, as well, MBQ references Canada's Aboriginal Employment Preferences Policy*
- ☞ *MBQ is currently conducting interviews via Microsoft Teams and follows all Community Health guidelines as they relate to COVID-19*