



# MOHAWKS OF THE BAY OF QUINTE

## KENHTEKE KANYEN'KEHÁ:KA

*TYENDINAGA MOHAWK COUNCIL,  
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### **COMMUNITY CALL FOR APPLICATIONS: TYENDINAGA POLICE SERVICE BOARD MEMBERS**

The Mohawks of the Bay of Quinte is currently seeking applications from individuals who are interested in serving as establishing members of the Tyendinaga Police Service Board. The board will have responsibility for the governance and oversight of the Tyendinaga Police Service.

The Mohawks of the Bay of Quinte (MBQ) are currently in the process of transitioning from operating under the Ontario First Nation Policing Agreement (OFNPA) to a completely standalone, self-administered police service.

One of the first steps in this process is to set up an independent police service board to serve as the employer for the police service staff and provide oversight, accountability and strategic direction to the service.

The board will be a non-political, governance and oversight body appointed to represent the community. The board will ensure public accountability and maintain police independence. The board members will be appointed by and report to the Tyendinaga Mohawk Council.

### **Board Responsibilities**

The new police service board will ensure an arm's length relationship between the political decision-making process and the new police service. The board has four primary responsibilities or areas of oversight:

1. Hiring & Evaluation of the Chief of Police
2. Policy Development
3. Complaint Process
4. Strategic Planning & Accountability

As part of their duties, board members will participate in the hiring and evaluation of the Chief of Police, developing and approving police service policies, and in developing and evaluating progress against strategic plans. The board will also review any complaints that arise against TPS officers as part of the complaint process.

## **Applicant Requirements**

- Applicants must be 18+ years old
- Understanding of the community history, the Tyendinaga people and culture or willingness to learn
- Good moral character and have proven community participation
- Understanding board governance roles and responsibilities
- Able to hold other board members accountable
- Able to serve a three (3) year term
- Willing to adhere to police board policies and bylaws
- Able and willing to attend training sessions
- Attend regularly scheduled meetings
- Willing to participate in community consultation
- Willing to submit to an initial and annual background checks, which include information required on the Consent to Disclosure of Criminal Record Information Form
- Free from any unpardoned Criminal Record

## **Assets**

- Community membership is considered an asset but is not mandatory
- Experience in governance of for-profit or not-for-profit organizations
- Knowledge or experience working in public safety
- To enhance the Board's overall skills matrix, candidates with backgrounds in the following will be of particular interest:
  - Law
  - Accounting and finance
  - Risk management
  - Public relations communication
  - Human resource management

## **To Apply**

Applicants will be asked to provide a resume detailing your career, board and volunteer experience as well as a cover letter as to why you would like to pursue this role and what value you would provide to the board.

All applications should be sent to [policeservicesboard@mbq-tmt.org](mailto:policeservicesboard@mbq-tmt.org) by **November 3, 2023**.

If you have any questions, they can be sent to [policeservicesboard@mbq-tmt.org](mailto:policeservicesboard@mbq-tmt.org). A number of Frequently Asked Questions are provided with answers below.

## **Terms of Office**

- Individuals will be appointed as Directors for three (3) year terms
- Members can serve a maximum of two (2) consecutive terms

## **Background**

The Tyendinaga Police Service (TPS) currently operates under, and is funded by, the Ontario First Nation Policing Agreement (OFNPA) which came into effect in 1991. Under the OFNPA, the TPS employs 10 First Nations Constables who are supported and supplemented by the Ontario Provincial Police (OPP). The OFNPA was intended as an interim agreement with the goal of eventual transition to approved models within the First Nations and Inuit Policing Program (FNIPP). Under FNIPP, a community has the option to operate its own self-administered police service, contract police services to an existing agency such as a municipal police force or the OPP, or to participate as a partner in a regional police force with other First Nations.

Throughout stakeholder and community consultations, the residents of Mohawks of the Bay of Quinte (MBQ) were clear that they would like to see a transition to the SA model with the establishment of a self-administered police service.

To establish a self-administered police service, MBQ will need to form a police services board. The police services board will be responsible for hiring the chief of police, establishing policing policies, and ensuring there is a complaints process in place to ensure oversight and accountability in the police service. The board will also be responsible for gathering community input through consultation to ensure the service reflects the needs of the Tyendinaga community.

Under the SA model, the TPS will provide police services including:

- Community patrol;
- Traffic management; and
- Reactive call response.

Depending on the incident severity and complexity of an incident or event, specialized and resource-intensive services will be provided by the OPP including things like call-taking and dispatch, canine units, tactical units, forensic identification services and major incident command. The OPP would also be available as backup for situations where additional officers are required beyond the capacity of the TPS.

## **Frequently Asked Questions**

1. What is the time commitment?

The time commitment from individuals will be more than the board of an established organization initially as the police service will be in the start-up phase. Once the new Chief of Police is hired the time commitment will reduce and as more of the structure is put in place the board will begin to function on a more predictable, regular cadence (i.e., monthly meetings)

2. How many board members will be selected?

Approximately five (5) board members will be selected from the submissions.

3. How will board members be selected?

Applications will be reviewed by the selection committee. Consideration will be given to candidates possessing all application requirements. Applicants with board governance, legal, accounting and finance, public relations communication, and human resource management experience will be of particular interest.