



# MOHAWKS OF THE BAY OF QUINTE

## KENHTEKE KANYEN'KEHÁ:KA

HUMAN RESOURCES, ADMINISTRATION OFFICE  
24 Meadow Drive, Tyendinaga Mohawk Territory, ON K0K 1X0  
Phone 613-396-3424 Fax 613-396-3627  
Website: [www.mbq-tmt.org](http://www.mbq-tmt.org)

## EMPLOYMENT OPPORTUNITY

**Position Title:** Field Researcher – Sea Lamprey Program

**Posting Type:** Internal

**Program:** Environmental Department

**Location:** Tyendinaga Mohawk Territory, ON

**Position Type:** Part Time

**Duration:** Term Position (10 weeks) possibility of three-week extension

**Posting Closes/Deadline:** March 24, 2024, at 11:59 p.m.

**Tentative Interview Dates:** TBD

**Salary Range:** TBD

### About Us:

Mohawks of the Bay of Quinte (MBQ) is a vibrant First Nation community located on the beautiful shores of the Bay of Quinte. We are located approximately 20 minutes from Belleville, ON and centrally located between Toronto and Ottawa. There are approximately 11,000 registered members with approximately 2200 residing in Tyendinaga. MBQ is an employer that prides itself on diversity and fairness, providing a progressive working environment that fosters culture, positivity, and growth.

### Position Summary:

The field researcher will work for 10 weeks (with a possibility of a 3-week extension), Monday to Friday, maximum of 2 hours a day, to ensure the daily maintenance and data collection in regard to the Invasive Species Sea Lamprey; make repairs where necessary, record data collected, and provide records weekly.

### Reporting:

This position will report to the Environmental Services Supervisor.

### Summary of Main Responsibilities:

- ✧ Setting and ensuring daily maintenance of the Sea Lamprey trap
- ✧ Collecting data regarding the Sea Lamprey and other non-target species
- ✧ Ensuring collected data is recorded legibly and accurately on Data Collection Sheets
- ✧ Providing records weekly to the Mohawks of the Bay of Quinte Environment Department

### Requirements:

- ✧ Interest in fish, wildlife and the environment is an asset
- ✧ Must provide a satisfactory CPIC (documentation will be required if successful applicant)
- ✧ First Aid and CPR an asset
- ✧ Valid Driver's License and reliable vehicle

### Knowledge, Skills, and Abilities:

- ✧ Ability to work outdoors in cold, damp/wet conditions
- ✧ Ability to walk in uneven terrain

- ☞ Ability to properly and safely obtain and record data
- ☞ Ability to maintain data collection sheets
- ☞ Ability to utilize a variety of measurement tools; such as, weigh scales, thermometers, measuring boards, dissecting instruments, preservative containers, tags, nets, lamprey marking equipment, identification keys, etc.

### **Behavioural Competencies:**

- ☞ Must be an empathetic and non-judgemental person
- ☞ Must maintain strict confidentiality
- ☞ Be honest, respectful, and trustworthy
- ☞ Possess cultural awareness and sensitivity
- ☞ Be creative and flexible
- ☞ Demonstrate sound work ethic
- ☞ Demonstrate keen attention to detail

### **Application Process:**

If you are interested in this opportunity and possess the above list of qualities and requirements, please forward your resume and cover letter via mail, email, fax or in person to:

By Mail:           Mohawks of the Bay of Quinte 24 Meadow Drive Deseronto, ON   K0K 1X0 ATTN: Careers	By Fax: 613-396-3627  By Email: <a href="mailto:careers@mbq-tmt.org">careers@mbq-tmt.org</a>
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For more information or a detailed job description, please contact Human Resources at (telephone) 613-396-3424 or (email) [careers@mbq-tmt.org](mailto:careers@mbq-tmt.org)

To find out more about Mohawks of the Bay of Quinte, please visit our website at [www.mbq-tmt.org](http://www.mbq-tmt.org)

- ☞ *Internal Postings are for members of MBQ or active employees only*
- ☞ *The tentative interview date(s) are subject to change and are posted for planning purposes only*
- ☞ *MBQ is grateful for all who show interest in our First Nation and take the time to apply, however, only those chosen for an interview will be contacted*
- ☞ *Late applications will not be considered*
- ☞ *MBQ is an equal opportunity employer, as well, MBQ references Canada's Aboriginal Employment Preferences Policy*
- ☞ *MBQ is currently conducting interviews via Microsoft Teams and follows all Community Health guidelines as they relate to COVID-19*