



MOHAWKS OF THE BAY OF QUINTE

KENHTEKE KANYEN'KEHÁ:KA

HUMAN RESOURCES, ADMINISTRATION OFFICE
24 Meadow Drive, Tyendinaga Mohawk Territory, ON K0K 1X0
Phone 613-396-3424 Fax 613-396-3627
Website: www.mbq-tmt.org

EMPLOYMENT OPPORTUNITY

Position Title: Sea Lamprey Barrier Monitor

Posting Type: Internal

Program: Environmental Department

Location: Tyendinaga Mohawk Territory, ON

Position Type: Part Time

Duration: Term Position (5 months – 1 day per month)

Posting Closes/Deadline: March 24, 2024, at 11:59 p.m.

Tentative Interview Dates: TBD

State Date: May 6, 2024

Salary Range: Pay Level A (\$17.65)

About Us:

Mohawks of the Bay of Quinte (MBQ) is a vibrant First Nation community located on the beautiful shores of the Bay of Quinte. We are located approximately 20 minutes from Belleville, ON and centrally located between Toronto and Ottawa. There are approximately 11,000 registered members with approximately 2200 residing in Tyendinaga. MBQ is an employer that prides itself on diversity and fairness, providing a progressive working environment that fosters culture, positivity, and growth.

Position Summary:

The Sea Lamprey Barrier Monitor (SLBM) will work for the Mohawks of the Bay of Quinte (MBQ) in collaboration with the Department of Fisheries and Oceans (DFO) to maintain the Shannonville, Salmon River dam (barrier). The SLBM will start in early May and carry out barrier maintenance one day each month for 5 months (typically 1-3hrs that day). The objective of DFO, through MBQ, is to achieve improved barrier effectiveness as well as operator and public safety through enhanced surveillance, monitoring and groundskeeping. The SLBM must complete an inspection of the barrier and surroundings, noting defects concerning public/operator safety, making visual observation of the condition of the barrier, condition of the channel and site, presence/condition of safety measures such as fences, railings, and signs, and carry out minor repairs as needed.

Reporting:

This position will report to the Environmental Services Supervisor.

Summary of Main Responsibilities:

☞ Field Work

- Ensure the barrier is operating as intended, including general maintenance of the site, removal of debris accumulating in and around the dam, and ensure all gates are locked and fences in good condition.
- Undertake minor repairs such as replacing signs, correcting small defects, fixing fences, and trimming plant growth which may obstruct the visibility of safety signs.
- Carry out all work in a safe manner, maintaining awareness of surroundings, employing proper PPE, and working directly with partner.
- Communicate with all public as necessary in a respectful and diplomatic way to educate on the program.
- Maintain equipment and equipment inventory.
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☞ Reporting

- Complete a standard monthly report each time the barrier is visited, record the date, time, operator name, and all information collected as outlined in 'Field Work' above.
- Report any incidents/unusual encounters to supervisor and the proper authorities, agencies and/or organizations.
- Ensure that weekly timesheets and reports are filled out and handed to the supervisor.
- Communicate regularly with supervisor to report on equipment status, incidents, barrier status, and ensure monthly reports are provided to DFO as required.

☞ Other duties as required

Requirements:

- ☞ Interest in fish, wildlife and the environment are an asset
- ☞ Must provide a satisfactory CPIC (documentation will be required if successful applicant)
- ☞ First Aid and CPR an asset
- ☞ Valid Driver's License and reliable vehicle

Knowledge, Skills, and Abilities:

- ☞ Excellent written, verbal communication and public relation skills.
- ☞ Ability to properly and safely obtain and record data.
- ☞ Ability to maintain data collection sheets.
- ☞ Field work/related skills considered an asset.
- ☞ Ability to carry out minor repairs/physical maintenance work.
- ☞ Ability to work in all a variety of weather, including cold and rain.
- ☞ Ability to work with a partner.
- ☞ Ability to adhere to health and safety measures and properly employ PPE.

Behavioural Competencies:

- ☞ Must be an empathetic and non-judgemental person
- ☞ Must maintain strict confidentiality
- ☞ Be honest, respectful, and trustworthy
- ☞ Possess cultural awareness and sensitivity
- ☞ Be creative and flexible
- ☞ Demonstrate sound work ethic
- ☞ Demonstrate keen attention to detail

Application Process:

If you are interested in this opportunity and possess the above list of qualities and requirements, please forward your resume and cover letter via mail, email, fax or in person to:

By Mail:	Mohawks of the Bay of Quinte 24 Meadow Drive Deseronto, ON K0K 1X0 ATTN: Careers	By Fax: 613-396-3627 By Email: careers@mbq-tmt.org
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For more information or a detailed job description, please contact Human Resources at (telephone) 613-396-3424, or (email) careers@mbq-tmt.org

To find out more about Mohawks of the Bay of Quinte, please visit our website at www.mbq-tmt.org

- ☞ *Internal Postings are for members of MBQ or active employees only*
- ☞ *The tentative interview date(s) are subject to change and are posted for planning purposes only*
- ☞ *MBQ is grateful for all who show interest in our First Nation and take the time to apply, however, only those chosen for an interview will be contacted*
- ☞ *Late applications will not be considered*
- ☞ *MBQ is an equal opportunity employer, as well, MBQ references Canada's Aboriginal Employment Preferences Policy*
- ☞ *MBQ is currently conducting interviews via Microsoft Teams and follows all Community Health guidelines as they relate to COVID-19*